### **BUSINESS RESOURCE GUIDE**



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### Introduction

The mission of Maine's Office of Business Development is simple: to encourage business growth and retention in Maine. Our staff is prepared to help, whether it is to answer questions about licensing requirements or to put together a comprehensive site location and business resource package.

That is why Maine's Office of Business Development created this guide – to help business people understand the plethora of resources available. While this guide is comprehensive, business people should also be aware that additional programs, both private and public, are created periodically. Therefore we recommend that you contact your local business development specialist for up-to-date information; please refer to the contact information at the bottom of this page.

The information in this business resource guide is provided in three categories:

**Primary Programs** gives specifics about the most frequently used programs, including eligibility criteria, a program summary, an example of how a business has used the program, and contact information for anyone who would like more details about it.

**Program Summaries** provides charts that summarize the key components of each program in a particular category. This way all the programs in a particular category (for example "training") can be reviewed at a glance.

**Business Services** lists public or quasi-public organizations that offer business services to companies rather than or in addition to programs.

The *Business Organizations* section provides contact information for Maine's various industry and other statewide economic development organizations.

Further information on development issues, such as real estate and labor market data, is also available through a state-supported website, Maine Business Works <a href="https://www.mainebusinessworks.org">www.mainebusinessworks.org</a>.

For more information about any business or economic development related topics, or if the Maine Office of Business Development can help you in any way, please contact:

DECD
Office of Business Development
59 State House Station
111 Sewall Street, 3<sup>rd</sup> Floor, Burton M. Cross Building
Augusta, ME 04333
Phone: 207-624-9804

Phone: 207-624-9804 Fax: 207-287-5701

### Business Equipment Tax Reimbursement

**Eligible Businesses:** 

Any business that pays local property taxes on qualified business property (excluding public utilities, radio paging services, mobile communications, cable television, satellite-based direct television broadcast, multi-channel, and multi-point television distribution services, certain energy facilities, most natural gas pipelines, and property used to produce or transmit energy primarily for sale).

**Program Summary:** 

The program reimburses, for up to 12 years (less any number of years for which a High-Technology Investment Tax Credit was claimed), all local property taxes paid on eligible business property. The filing period for BETR is August 1 to December 31 for tax payments made in the previous calendar year, starting with eligible personal property tax payments made in calendar year 2002. Reimbursements will be issued within 90 days of receipt of properly completed claims.

Law defines the definition of eligible business property, but generally it means personal property first placed in service in Maine after April 1, 1995. Eligible property includes certain property affixed or attached to a building or other real estate if it is used to further a particular trade or business on that site and so may include property, which would be classified as real property for other purposes. Office furniture, lamps and lighting fixtures purchased after April 1, 1996 are not eligible for reimbursement and are excluded from the program. Vehicles on which excise tax has been paid are also ineligible for reimbursement. (*This credit cannot be taken in tandem with the High Technology Tax Credit.*)

**Business Example:** 

Cote's Cookie Company purchased a \$100,000 dough-mixing machine on July 7, 2000. When the town assessed the new machinery on April 1, 2001, they valued the property at \$95,000. Based on the town's mil rate of 15, the company paid an equipment property tax of \$1,425 on September 1, 2001 for the eligible equipment. The company then filed an application with Maine Revenue Service for reimbursement of the equipment property tax. The company received full reimbursement of the \$1,425 it paid in equipment property tax.

**Contact:** 

Maine Revenue Services 24 State House Station Augusta, Maine 04333-0024 **Phone:** 207-626-8460

Fax: 207-624-9694 www.state.me.us/revenue/

## Community Development Block Grant (CDBG) Economic Development Funds

Eligible Businesses: Businesses that require GAP financing, which is critical to their

development or expansion and will lead to the creation or retention of

jobs for persons of low to moderate income.

**Program Summary:** The three main economic development funds through the CDBG

program are:

• Economic Development Infrastructure (EDI): Loan and/or Grant combinations are provided to municipalities for up to \$400,000 for the construction of public infrastructure projects such as water lines, roads, utilities, publicly owned buildings, wastewater treatments, and rail spurs.

- **Business Assistance:** Loan and/or Grant combinations provided to businesses via their municipality for up to \$400,000 to finance fixed assets including capital equipment, commercial or industrial buildings, fixtures or property improvements.
- **Development Fund:** Loans provided to businesses via their municipality for up to \$250,000, not to exceed 40% of a business' development activities to be used for either fixed asset investments or working capital. The funding guideline is \$10,000 per job created or retained.

**Business Example:** 

The City of Calais obtained \$400,000 in Economic Development Infrastructure (EDI) funds to purchase and renovate a former factory. The building was purchased by the City to be leased to a group of doctors to develop a residential facility to serve Maine children with behavioral problems who had previously been receiving treatment outside of the state. The EDI funds leveraged another \$700,000 from USDA Rural Development, \$500,000 of private investment, and \$200,000 CDBG Development Fund. The facility opened its doors in the fall of 2000 and has been filled to capacity meeting the needs of Maine children. At the time of their application the company pledged to create 34 jobs. The company has exceeded all programmatic requirements regarding job creation for persons from low/moderate households, while the City has made an effective reuse of a vacant facility.

**Contact:** 

Department of Economic & Community Development

59 State House Station Augusta, Maine 04333-0059

**Phone:** 207-624-7484 **Fax:** 207-287-8070

### **Employment Tax Increment Financing**

#### **Eligible Businesses:**

Any business that hires a minimum of 5 net new employees within a two year period, where those employees are: 1) paid an income that exceeds the average per capita income in the county of employment; 2) provided access to group health insurance, and; 3) provided access to an ERISA qualified retirement program. NOTE: The business must be able to provide written documentation that its expansion project will not go forward without ETIF. This step must occur before the expansion takes place.

#### **Program Summary:**

ETIF is available to assist in the financing of business investment projects that create at least 5 net new, high quality jobs in Maine. An ETIF-approved business would receive 30, 50 or 75 percent of the state income tax withholdings paid by qualified employees for up to ten years. (Qualifying jobs created in a labor market area where the unemployment rate is at or below the state average earn a 30 percent reimbursement, while those with a higher than average unemployment rate earns 50 percent. In areas where the unemployment rate exceeds 150 percent of the state average, the reimbursement is 75 percent.) The percentage of reimbursement is established for a five-year period based upon the unemployment rate at the time of initial application, and again at the beginning of the sixth year. The amount of annual payment is based upon the actual number of qualified employees above the company's base level of employment. The company may not accrue ETIF benefits for any period of time when employment, wages and/or employee benefits fail to meet the minimum qualification criteria. (This credit cannot be taken in tandem with JITC.)

#### **Business Example:**

A company is considering adding 30 jobs and investing \$1 million in Washington County. The new jobs will be equally divided in pay at \$10, \$12 and \$14 per hour. Group health insurance and a retirement program are available to all employees. The company is looking at other states also, and will base its location decision upon the projected return on investment. Company calculations show ETIF as a primary reason for the favorable return. Washington County's average annual per capita income for Calendar Year 2002 is \$20,541, or \$9.88 per hour, and the labor market area unemployment rate is assumed to be more than 150% of the state average. In this scenario, all 30 of the 30 new employees would be considered "qualified" by virtue of their wages and benefits, entitling the company to seek ETIF approval. Assuming an average state income tax withholding rate of 4%, employment levels and wages that do not change, and the company remaining qualified, the annual reimbursement would be \$29,952 for ten years -- a total of \$299,520.

**Contact:** 

Department of Economic & Community Development

59 State House Station Augusta, Maine 04333-0059

**Phone:** 207-624-7491 **Fax:** 207-287-8461

## Governor's Training Initiative

#### **Eligible Businesses:**

Private sector Maine employers who: 1) pay wages equal to 85% or more of the occupational average wage for the given labor market area, and 2) contribute 50% or more of the premium cost of employee health insurance (health insurance requirement exception: small companies with fewer than 25 employees, *and* in business less than three years are exempt).

Preference is given to applications that exhibit:

- Formation of a local project partnership
- Provision of matching funds
- Investment in lifelong learning
- Increase in local training capacity
- Provision of quality employment
- Location in a depressed labor market
- Willingness to hire targeted populations
- Provision of registered apprenticeship

**Program Summary:** 

Partial reimbursement for the cost of non-routine training that contributes to workforce expansion, and/or the retooling of current workers for new technologies, processes or markets. Services eligible for reimbursement include assessment, job task analysis, workplace literacy, high performance skills, technical training, higher education, and on-the-job training.

**Business Example:** 

An Aroostook County firm needed to retrain 20 maintenance workers for industrial/electrical skill requirements. The regional Technical College developed a customized Master Electrician course specific to the company's industrial requirements. GTI provided the company with partial reimbursement for the cost of upgrading maintenance workers to Licensed Master Electricians.

**Contact:** 

Maine Department of Labor Bureau of Employment Services 55 State House Station Augusta, ME 04333-0055

**Phone:** 207-624-6390 **Fax:** 207-624-6499

### Maine Quality Centers

**Eligible Businesses:** New or expanding firms creating a minimum of eight (8) *new* full-time

jobs with benefits in the state of Maine. Consortia of businesses creating a minimum of eight new, full-time jobs are also eligible.

**Program Summary:** This program provides state-financed education and training in support

of job creation, as well as customized recruitment and guaranteed fast-track training designed to employer specifications. This program is offered at *no cost* to the company or trainees, and is delivered by the state's seven technical colleges. Training can be for either pre-hire or

post-hire trainees.

**Business Example:** Faced with a scarcity of skilled workers to fill the growing demand, a

group of seven metal manufacturers in York County formed a coalition to promote careers in metals manufacturing. By forming a partnership with York County Technical College, Biddeford Regional Center of Technology and the Maine Quality Centers, customized training to meet the groups' common need of projected new positions was made available to the coalition. Applications were reviewed and a math and reading assessment was conducted, leading to a group of selected

trainees. After successful completion of the 170-hour program, trainees received interviews with at least one of the seven companies

participating in the coalition. When training was completed, 123 new

jobs had been filled.

**Contact:** Maine Quality Centers

Center for Career Development

2 Fort Road

South Portland, ME 04106

**Phone:** 207-767-5210 ext. 107; 1-800-491-3121

Fax: 207-767-2542

www.mtcs.net

### Maine Technology Institute

#### **Eligible Businesses:**

Maine Technology Institute (MTI) will provide research & development money to companies and non-profit research organizations in the State of Maine to support the commercialization of new technology-related products and services that will create and support sustainable, high-quality jobs for Maine people. Awards are made on a competitive basis and support efforts in any of the state's seven targeted technology areas: Advanced Technologies for Forestry and Agriculture, Aquaculture and Marine Technology, Biotechnology, Composite Materials Technology, Environmental Technology, Information Technology, and Precision Manufacturing Technology.

#### **Program Summary:**

MTI meets its purpose through direct investments in promising technologies. All MTI programs require a 1:1 cash match, and are awarded based on scientific or technical merit, commercial feasibility, and potential for economic impact to the State. MTI offers three awards programs:

- **Development Awards** are competitive awards of up to \$500,000 per project and are awarded twice a year.
- **Seed Grants**, awarded four times per year, are competitive grants of up to \$10,000 per project to support very early activities for product development, commercialization, or business planning and development.
- Cluster Enhancement Awards are competitive grants for up to \$100,000 for collaborative projects that will stimulate and support the formation and growth of technology businesses and their infrastructure. These awards are considered on an on-going basis.

#### **Program Results:**

As of June 2001, 42 Development Award proposals have been received and 10 have been approved for funding totaling approximately \$2.8 million; 223 Seed Grant proposals have been received and 71 projects have been approved, totaling over \$646,000; and MTI has approved funding for five Cluster Enhancement Awards totaling over \$350,000.

**Contact:** 

Maine Technology Institute 2E Mechanic Street Gardiner, ME 04345 *Phone*: 207-582-4790 *Fax*: 207-582-4772 www.mainetechnology.org mti@gwi.net

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### Manufacturing Sales Tax Exemptions

Eligible Businesses: Any manufacturing company.

**Program Summary:** Sales of machinery and equipment used by the purchaser directly and

**primarily** in the production of *tangible* personal property for later sale or use is eligible for a sales tax exemption. In addition, items consumed

or destroyed directly or primarily in production, and repair and

replacement parts for qualified production equipment are exempt from

sales tax.

Also, any manufacturer is exempt from paying 95% of the sales tax on

fuel and/or electricity used in the manufacturing facility.

**Business Example:** Giordano & Co. purchased a piece of string winding equipment for

\$50,000. In addition, the company also purchased \$2,000,000 of inventory. The company is exempt from paying Maine's 5% sales tax

on the machinery and inventory -- a value of \$102,500.

During the month of July, Giordano & Co. also purchased \$20,000 in electricity. The company is exempt from paying Maine's 5% sales tax on \$19,000 (\$20,000 x 95%) of the electricity cost -- a \$950 value. Instead the company will only need to pay \$50 in sales tax (5% x

\$1,000).

**Contact:** Sales, Fuel and Special Tax Division

Maine Revenue Services 24 State House Station Augusta, ME 04333-0024

**Phone:** 207-287-2336 **Fax:** 207-287-6628

www.state.me.us/revenue/

### Small Enterprise Growth Fund

Eligible Businesses: Businesses with a distinct competitive advantage in a strong

marketplace. The business must employ 50 or fewer *or* have gross sales of \$5,000,000 or less within the past 12 months. The company must be engaged or involved in at least one of the following industries: marine sciences, biotechnology, manufacturing, exporting, software

development, environmental sciences, value-added natural resources and/or other enterprises that the Board determines will further the

purpose and intent of the fund.

**Program Summary:** This "patient" venture capital fund provides financing for small Maine

companies that demonstrate a potential for high growth and public benefit. The fund will seek high returns on investment. The investment structure is typically convertible preferred stock. The fund may invest up to a maximum of \$500,000, which must be matched with other

financing sources.

**Process:** If an interested company meets the eligibility criteria, the Board may

agree to explore the investment opportunity. The Company would then submit their business plan, along with a brief application, and then make a brief presentation to the Board. If, after this presentation, the Board decides to pursue the investment opportunity, intensive "due diligence"

would commence.

**Business Example:** A company manufactures and develops immunoassay test kits for

herbicides and is seeking funding to expand product sales, increase production or develop additional products. There is a strong market for the product, the company has an excellent management team in place and the capitalization plans of the company are sound. The SEGF purchases \$400,000 of the company's Series A preferred stock, another

\$400,000 of which is purchased by a third party.

**Contact:** Small Enterprise Growth Fund

P.O. Box 619

Augusta, ME 04332-0619 *Phone:* 207-623-3263 *Fax:* 207-623-0095

www.famemaine.com

### Tax Increment Financing

**Eligible Businesses:** 

A municipality may choose to provide "financing" to **any** business that is making a significant capital investment within its borders. The source of the financing is taxes paid on new, real and personal property.

**Program Summary**:

TIF is a local financing tool that permits a municipality to use some or all of the new property taxes that result from an investment project within a designated district to assist in that project's expenses. The municipality may disburse the tax increment directly to the investing business to help pay project costs, use it to retire bonds it issues as part of the project, or retain it for allowable economic development purposes.

TIF districts may be designated for up to 30 years. Bonds may be issued for up to 20 years. The community designation of a TIF district requires proper public notice, a public hearing, and a majority vote of the municipal legislative body.

**Program Example:** 

A business plans to invest \$4,000,000 to construct a state-of-the-art manufacturing facility on land presently valued at \$200,000. The municipality's property tax mil rate is \$25 per \$1,000 of valuation, so the business will have a tax obligation of \$105,000 per year once the investment is recorded on the tax rolls. Of this tax obligation, \$100,000 is new, or "incremental," and therefore eligible to be included within a TIF development program. Two examples exist for financing this scenario:

- Credit Enhancement Agreement. Once a municipality votes to financially support a business under the TIF program, the business may enter into a binding contract with the community called a "credit enhancement agreement." If the municipality agrees to "capture" 50% of the increased value in the TIF district for a period of ten years and return the new tax revenues to the business mentioned above to assist in financing the new building, then the business would receive \$50,000 in the first year of the agreement. If all things remain constant, the business would receive approximately \$500,000 in financing over the term of the TIF district.
- Municipal Bond. Additionally, the municipality may float a bond to pay this cost. It could do so by issuing a 10-year general obligation bond in the amount of \$150,000. If annual debt service on the bond is \$20,000, the municipality could "capture" another 20% of the increased value in the TIF district for a period of ten years and pay down the debt on the TIF bond.

The remaining 30% of the new tax revenues from the increased assessed value could be deposited in the general fund for use on regular municipal expenses.

**Contact:** 

Department of Economic and Community Development 59 State House Station

Augusta, Maine 04333-0059 *Phone:* 207-624-7491 *Fax:* 207-287-5701

## State & Federal Financing Programs

PROGRAM NAME	ELIGIBILITY CRITERIA	PROGRAM SUMMARY	CONTACT
Adaptive Equipment Loan Program (a.k.a. mPower)	Businesses needing financing for acquiring or installing any form of adaptive equipment that promotes independence, mobility or	Loans up to \$100,000 with interest rates fixed at below prime	Finance Authority of Maine (FAME)  www.famemaine.com
Agricultural Marketing Loan Fund	productivity  Agriculture or aquaculture based businesses that need financing for equipment or production/marketing facilities	Provides 5% low interest loans for capital improvements for agricultural and aquacultural enterprises; the loan funds 45% or 55% of the total needs, with 10% owner equity and the remainder from any source	Department of Agriculture, Food and Rural Resources  www.state.me.us/agriclture/ho mepage.html
Business Assistance Program	Businesses that require GAP financing which is critical to their development or expansion and will lead to the creation or retention of jobs for persons of low to moderate income. Requires municipal involvement	Gap financing, low interest loans/grants, up to \$400,000; 5% interest, 2% for certain downtown projects; grants for certain distressed areas.	207-287-3491  Department of Economic & Community Development (DECD)  207-624-9820
Clean Vehicle Fuel Program	Businesses purchasing clean fuel vehicles or clean fuel vehicle components	Reduced interest loans up to \$50,000	Finance Authority of Maine (FAME)  www.famemaine.com 207-623-3263
Commercial Loan Insurance	Businesses with annual sales above \$5 million and over 50 employees, with the ability to repay lender from sales or services	Provides up to 90% guarantee on loans with a maximum guarantee exposure of \$7 million	Finance Authority of Maine (FAME)  www.famemaine.com 207-623-3263  Small Business Administration (SBA)  www.sba.gov 207-622-8274
Development Fund Loan Program	Businesses that require GAP financing which is critical to their development or expansion and will lead to the creation or retention of jobs for persons of low to moderate income. Requires municipal involvement	Gap financing, 5% low interest loans, up to the lesser of \$250,000 or 40% of project costs; 2% interest for certain downtown projects	Department of Economic & Community Development (DECD) 207-624-9820

# State & Federal Financing Programs con't.

PROGRAM NAME	ELIGIBILITY CRITERIA	PROGRAM SUMMARY	CONTACT
Economic Development Infrastructure Grant	Businesses that require GAP financing, which is critical to their development or expansion and will lead to the creation or retention of jobs for persons of low to moderate	Grants to municipalities to improve infrastructure necessary for business expansion/retention	Department of Economic & Community Development (DECD)  207-624-9820
	income. Requires municipal involvement		
Energy Conservation Loan Program	Businesses making DECD-approved energy savings improvements	5% fixed rate loans up to \$25,000; borrowers must pay at least 10% of total project cost	Finance Authority of Maine (FAME) www.famemaine.com 207-623-3263
			Department of Economic & Community Development (DECD) 207-624-7495
Export Working Capital Program	Funds must be used to complete export sales and cannot be otherwise available on reasonable terms	90% loan guarantee	Small Business Administration (SBA)  www.sba.gov
Industrial Revenue Bonds	Businesses with real estate and M&E financing needs between \$1 million and \$10 million	Long-term fixed rate bond financing (tax-exempt if manufacturer)	207-622-8274 via banks Finance Authority of Maine (FAME)  www.famemaine.com
International Trade	Collateral must be located in the	Loans must be between	207-623-3263; Banks; Municipalities Small Business Administration
Loans	U.S.	\$155,000 and \$1.25 million; working capital cannot exceed \$250,000, facilities and M&E cannot	(SBA) <u>www.sba.gov</u> 207-622-8274, via banks
Linked Investment Programs for Agricultural and Commercial	Agricultural or commercial enterprises	exceed \$1 million  2% interest rate reduction on bank loans of up to \$200,000	Finance Authority of Maine (FAME)  www.famemaine.com
Enterprises			207-623-3263
Maine Agricultural Development Grant Program	Criteria include ability to identify a real agricultural industry need, amount of farmers or food processors who will benefit, clear project goals, objectives and deliverables, ability to conduct the studies, degree of collaboration with other partners, and amount of matching funds.	This program provides competitively selected grants to agricultural enterprises for market research, market promotion and new technology demonstration projects; any organization or individual may apply to the program	Department of Agriculture, Food and Rural Resources www.state.me.us/agriculture/h omepage.html 207-287-3491
		on behalf of conducting a project; up to \$250,000 is available each fiscal year	

## State & Federal Financing Programs con't.

PROGRAM NAME	ELIGIBILITY CRITERIA	PROGRAM SUMMARY	CONTACT
Maine Technology Institute	Private companies & non-profit organizations whose efforts are in the state's targeted technology areas	Investment awards on a competitive basis, up to \$500,000 each; awards	Maine Technology Institute www.mainetechnology.com
		require a minimum 1:1 cash match	
Major Business Expansion Program	Businesses creating or retaining 50 jobs and/or using funds to finance manufacturing expansions	Long-term credit enhancement financing for up to \$25 million or long- term tax exempt bond rates	Finance Authority of Maine (FAME) www.famemaine.com
		up to \$10 million	207-623-3263
Micro-loan Programs	For-profit business	Loans up to \$35,000	Small Business Administration (SBA)
			www.sba.gov, 207-622-8274, via AVCOG, CEI, Community Concepts, EMDC, NMDC, select municipalities
Nutrient Management Program	Businesses constructing manure waste management disposal sites	Low interest rate loans up to \$350,000	Finance Authority of Maine (FAME)
			www.famemaine.com 207-623-3263
Occupational Safety Loan Program	Businesses addressing workplace safety problems	3% fixed rate loans up to \$50,000	Finance Authority of Maine (FAME)
			<u>www.famemaine.com</u> 207-623-3263
			Department of Labor 207-624-6406
Oil Storage Tank Removal and Replacement Program	Businesses needing to remove, replace and dispose of underground fuel storage tanks	Low interest fixed rate loans	Finance Authority of Maine (FAME)
			www.famemaine.com 207-623-3263
Potato Marketing Improvement Fund Program	Businesses constructing state-of-the- art potato packing and storage facilities	5% fixed rate loans	Finance Authority of Maine (FAME)
			www.famemaine.com 207-623-3263
Rural Business	Public bodies, non-profit	Business development	Rural Development
Opportunity Grants (RBOG)	corporations, and Indian tribes	grants to develop revolving loan funds or provide technical assistance to small and emerging businesses	www.rurdev.usda.gov 207-990-9168

## State & Federal Financing Programs con't.

PROGRAM NAME	ELIGIBILITY CRITERIA	PROGRAM SUMMARY	CONTACT
Small Business Innovation Research Program (SBIR)	American owned and operated, for profit small business with fewer than 500 employees. The company must be involved in R & D and have an innovative product or service that	The SBIR Program is a competitively awarded three-phase, Federal program designed to stimulate technological innovation and provide research opportunities for small firms. Phase I is up to \$100,000; Phase II is up to \$750,000 and Phase III is commercialization using non-federal funds. No matching funds are required in Phase I or II.	Market Development Center  www.mdcme.org 207-942-6389
Small Business Loan Guarantees	Maine businesses with < \$5 million in sales or 50 or fewer employees	Varies between 75-85% (exception is Export Loans average a 90% guarantee)	Finance Authority of Maine (FAME) www.famemaine.com 207-623-3263 Small Business Administration (SBA) www.sba.gov 207-622-8274 Rural Development www.rurdev.usda.gov 207-990-9186
Small Enterprise Growth Fund	Companies with high growth potential and public benefit in the early stages of growth but beyond the initial R&D phase	Up to \$500,000 in patient capital	Finance Authority of Maine (FAME)  www.famemaine.com 207-623-3263
SBA-504	Fixed asset financing for new or existing business expansion.	Can be used for up to 40% of project costs; one new job must be created per \$35,000 loaned, up to a maximum of \$1.3 million	Small Business Administration (SBA)  www.sba.gov, 207-622-8274, via AVCOG, CEI, EMDC, NMDC
Tax Increment Financing	Businesses making significant capital investments within their municipality	Permits a municipality to use all or a portion of the new property taxes resulting from an investment project to assist in the project's financing	207-624-7491 Also contact municipality
Waste Reduction and Recycling Loan Program	Businesses that meet the goals of the State's Waste Management Plan	Loan rates as low as 4%	Finance Authority of Maine (FAME) www.famemaine.com 207-623-3263  State Planning Office www.recyclemaine.com 207-287-5759

# Tax Credit Programs

PROGRAM NAME	ELIGIBILITY CRITERIA	PROGRAM SUMMARY	CONTACT
Employer-Assisted Day Care Credit		Income tax credit of up to \$5,000; the credit is limited to the lesser of \$5,000, 20% of the cost incurred, or \$100 for each child of an employee enrolled on a full-time basis or for each full-time	Maine Revenue Services  www.state.me.us/revenue 207-626-8482
		equivalent throughout the tax year; carry back up to three years; carry forward up to 15 years; credit doubles if related to "Quality Childcare" approved by DHS	
Child Care			Maine Revenue Services
Investment Tax			
Credit			www.state.me.us/revenue 207-626-8482
Employer Provided	Employers that provide long-term	Income tax credit of up to \$5,000;	Maine Revenue Services
Long-Term Care	care policy coverage (meeting	Credit is limited to the lesser of \$5,000,	
Benefits Credit	federal definition) as part of a	20% of the cost incurred, or \$100 per	www.state.me.us/revenue
	benefits package	employee covered; carry forward up to 15 years.	207-626-8482
High-Technology	Business primarily engaged in high-		Maine Revenue Services
<b>Investment Tax</b>	, ,	adjusted basis of eligible equipment	
Credit	include the design, creation, and	placed in service in Maine less any lease	
	production of computer software,	payments received during the taxable	207-626-8482
	computer equipment, supporting	year; the credit cannot reduce the tax	
	communications components and other accessories that are directly	liability to less than the preceding tax year's liability after the allowance of any	
	associated with computer software	credits, and it cannot reduce the tax	
	equipment; it also includes the	liability in the current year below zero;	
	provision of Internet or advanced	unused portions of the credit may be	
	telecommunications services	carried forward five years; the credit	
	telecommunications services	cannot exceed \$100,000 in any one	
		year; income must be increased by any	
		credit base amount claimed as a	
		business expense. (This credit cannot	
		be used in tandem with BETR.)	
Jobs and Investment	Any business, other than a public	Credit against Maine income taxes is	Maine Revenue Services
Tax Credit	utility, that invests at least \$5	equal to 10% of investment in	
	million in a taxable year in	qualifying types of personal property;	www.state.me.us/revenue
	qualifying types of personal	credit amount is limited to the lesser of	207-626-8482
		\$500,000 per year or the tax otherwise	
		due; unused credit amounts may be	
	period; jobs created between	carried forward up to six years. (This	
	8/1/98 and 10/1/01 must provide	credit cannot be used in tandem with	
	salaries greater than the average per	EIIF.)	
	capita income in the local labor		
	market area and be covered by retirement and group health		
	insurance programs		
	modrance programs		

# Tax Credit Programs con't.

PROGRAM NAME	ELIGIBILITY CRITERIA	PROGRAM SUMMARY	CONTACT
Maine Seed Capital Tax Credit Program	Investors who make equity investments in Maine companies and also pay state income taxes to Maine	This program provides Maine income tax credits to investors in an amount equal to 60% of the cash equity, up to \$200,000 per investor per eligible company, provided to eligible Maine businesses	Finance Authority of Maine (FAME)  www.famemaine.com 207-623-3263
Research Expense Credit	Any business that engages in research and development activities in Maine that meets the definition in Section 41 of the Internal Revenue Code; such expenses include certain in-house and contract research expenses if they relate to discovering information that is technological in nature and intended for use in developing a new or improved business component	Income tax credit for companies that incur qualifying research expenses in Maine in excess of the base period amount; the base amount is the average research expenses incurred over the prior three years; the credit equals 5% of the qualified research expenses that exceed the average research expenses, plus 7.5% of basic research payments to educational institutions and certain qualified research organizations; the credit is limited to the first \$25,000 of tax plus 75% of the tax over \$25,000 per year; the credit can be carried forward 15 years	Maine Revenue Services  www.state.me.us/revenue 207-626-8482
Super R&D Credit	Businesses that qualify for the research expense credit and whose qualified research expenses conducted in Maine for the taxable year exceed 150% of the average research expenses for the three taxable years prior to September 1997	The credit is equal to the amount of qualified research expenses conducted in Maine for the taxable year that exceed 150% of the average research expenses for the three taxable years prior to September 1997; the credit is limited to 50% of the net tax due (tax due after the allowance of all other credits) and cannot reduce the taxpayer's tax due to less than the net tax due in the preceding taxable year; carry forwards up to five years	

# Tax Exemption Programs

PROGRAM NAME	ELIGIBILITY CRITERIA	Program Summary	CONTACT
Biotechnology Sales Tax Exemption	Any biotechnology company	Sales of machinery, equipment, instruments and supplies used by the purchaser directly and primarily in a biotechnology application are eligible for a sales tax exemption	Maine Revenue Services  www.state.me.us/revenue 207-626-8482
Custom Computer Programming Sales Tax Exemption	Any business that purchases custom computer programming	Any custom computer programming purchased by a business is exempt from sales tax; if a standard program is purchased then customized, the cost of the standard program would be taxable and the customizing, if separately stated, would be nontaxable	Maine Revenue Services  www.state.me.us/revenue 207-626-8482
Fuel and Electricity Sales Tax Exemption	Any business that purchases fuel and/or electricity for use at its manufacturing facility	Manufacturers are exempt from paying 95% of the sales tax on fuel and/or electricity used in the manufacturing operation	Maine Revenue Services  www.state.me.us/revenue 207-626-8482
Manufacturing Sales Tax Exemption	Any manufacturing company	Sales of machinery and equipment used by the purchaser directly and primarily in the production of tangible personal property are exempt from sales tax; items consumed or destroyed directly or primarily in production, and repair and replacement parts for qualified production equipment are also exempt from sales tax	Maine Revenue Services  www.state.me.us/revenue 207-626-8482
Partial Clean Fuel Vehicle Sales Exemption	Businesses that sell clean fuel vehicles to the general public	The exemption amount is based on a portion of the sale or lease price of a clean fuel vehicle	Maine Revenue Services  www.state.me.us/revenue 207-626-8482
Research and Development Sales Tax Exemption	Any business engaged in research and development	Sales of machinery and equipment used by the purchaser directly and exclusively in research and development is eligible for a sales tax exemption	Maine Revenue Services  www.state.me.us/revenue 207-626-8482

## Tax Reimbursements

		_	~
PROGRAM NAME	ELIGIBILITY CRITERIA	PROGRAM SUMMARY	CONTACT
<b>Business Equipment</b>	Any business that pays local	Reimbursement, for up to	Maine Revenue Services
Tax Reimbursement	property taxes on qualified	12 years of all local	
	business property (excluding most	property taxes paid on	www.state.me.us/revenue
	telecommunications businesses).	eligible business property	207-626-8482
		put in place after April 1,	
		1995. Excludes office	
		furniture, lamps and light	
		fixtures	
<b>Employment Tax</b>	Any business that hires a minimum	30, 50 or 75 percent	Department of Economic &
<b>Increment Financing</b>	of 5 net new employees within a	reimbursement of state	Community Development
	two-year period. New hires must	income tax withholdings	(DECD)
	be 1) paid an income that exceeds	paid by qualified	
	the average per capita income in	employees for up to ten	207-624-7491
	the county of employment; 2)	years; percentage of	
	provided access to group health	reimbursement is	
	insurance, and 3) provided access	established for a five-year	
	to an ERISA qualified retirement	period based upon the	
	program; business must	unemployment rate at the	
	demonstrate that expansion project	time of initial application,	
	would not go forward without	and again at the beginning	
	Employment Tax	of the sixth year (This	
	Increment Financing (ETIF).	credit cannot be used in	
		tandem with JITC)	

# Training Programs

PROGRAM NAME	ELIGIBILITY CRITERIA	PROGRAM SUMMARY	CONTACT
<b>Business Planning</b>	Farmers interested in expansion of their	Provides scholarships to, and	Department of Agriculture,
Training Program for	business, establishing new markets or	direct course sponsorship of,	Food and Rural Resources
the Farm	products, or accessing capital can participate in business planning courses in	farmers for development of	www.stata.ma.ug/agricultura/
	the FASTTRAC or NxLevel curriculums	business plans	www.state.me.us/agriculture/ homepage.html
	sponsored directly by the division or by		207-287-3491
	other agencies		207 207 3491
Governor's Training	Businesses must pay a wage equal to 85%	Partial reimbursement for non-	Department of Labor
Initiative	or more of the average wage for that	routine training costs; must	207-624-6390
Initiative	occupation in their labor market area; It	apply for funds before training	
	must also contribute at least 50% of the	begins	OR
	premium cost of employee health		
	insurance if the business employs 25 or		Department of Economic &
	more people and has been in existence for		Community Development
	over three years		(DECD)
			207-624-9804
Maina Annranticashin	Must establish registered apprenticeship	Pays partial fees for two	Department of Labor
Maine Apprenticesing	program	courses a semester -	Department of Edoor
	program	\$100/course	207-624-6390
Maine Pre-	Must establish registered apprenticeship	Customized high school	Department of Labor
Apprenticeship	program	academics and structured on-	207 (24 (200
		the-job training, culminating in permanent employment and	207-624-6390
		entry into the Maine	
		Apprenticeship Program	
Maine Career	Must provide paid summer and two-year	Work with local schools to	Maine Technical College
Advantage	career internships for high school	develop a better skilled work	System
Taw, manage	seniors/technical college freshman	force while contributing to the	
		development of students;	www.mtcs.tec.me.us
		program staff will assist in	207-767-5210 X 111
		developing a training plan and	
		conducting skills assessments of potential interns	
Maine Quality	Businesses, or a consortium of businesses,	100% state-financed education	Maine Technical College
	that have the same training needs for at		System
Centers	least eight new, full-time employees who	assistance	System
	are paid benefits; award based on skill		www.mtcs.net
	requirements, wage benefit levels and		207-767-5210 X 107
	company and labor market analysis		
SafetyWorks!	All businesses are eligible; priority is	Free, customized occupational	Department of Labor
Carry II Grass	given to small and mid-sized employers	health and safety training,	1
	with high risk of occupational injuries and	work site evaluation, and	207-624-6400
	illnesses	technical support to reduce	
		injuries, illnesses, and workers'	
		compensation costs	

## Other State & Federal Programs

	_		ADMINISTERING
PROGRAM NAME	ELIGIBILITY CRITERIA	PROGRAM SUMMARY	AGENCY
Voluntary Response			Department of
Action Program		property; could provide for remediation of	Environmental
9	transaction that has documented	all known contamination at the site or	Protection (DEP)
	contamination of the surface or	could provide for partial cleanup of such	
	subsurface soils or groundwater	contamination	www.state.me.us/dep/r
	as a result of discharges of		wm/rem/brown.htm
	hazardous substances or matter,		207-287-4854
	pollutants or contaminants		
New England Trade	Assists New England	Benefits include: NETAAC or private	NETAAC/US Dept. of
Adjustment	manufacturers who have	consultants provide clients with topnotch	Commerce
Assistance Center		business services; NETAAC pays up to	
(NETAAC)		50% of the total cost of all services; and,	www.taacenters.org/
(Fizinie)	1 3	S	netaac.asp
	imports or directly competitive	each client's specific needs	617-542-2395
	products		

### Applied Technology Development Centers

#### APPLIED TECHNOLOGY DEVELOPMENT CENTERS

Dept. of Economic & Community Development 59 State House Station Augusta, ME 04333-0059

**Phone**: 207-624-9802 **Fax**: 207-287-8461

#### **Center for Environmental Enterprise**

3 Adams Street South Portland, ME 04106

**Phone**: 207-767-4302 **Fax**: 207-767-4306 <u>www.ceemaine.org</u>

#### **Loring Applied Technology Center**

Applied Forestry & Agriculture Technologies 154 Development Drive, Suite F Limestone, ME 04750

**Phone**: 207-328-4800 **Fax:** 207-328-6811

#### Thomas M. Teague Biotechnology Center

PO Box 149

Fairfield, ME 04937 *Phone*: 207-453-4283 *Fax*: 207-453-4280

#### **Applied Aquaculture Technology Centers**

Maine Aquaculture Innovation Center 1517 Corbett Hall, University of Maine

Orono, ME

**Phone**: 207-581-2263 **Fax:** 207-581-1479

#### **Composite Materials Center**

Sanford Industrial Development Corp. 21 Bradeen Street, Suite 304 Springvale, ME 04083 *Phone*: 207-324-4280

*Fax*: 207-324-8290

#### **Precision Manufacturing Center**

34 River Street Rumford, ME 04276 **Phone**: 207-364-7971

#### **Target Technology Center**

(Information Technologies)
1 Cumberland Place, Suite 300

Bangor, ME 04401 *Phone*: 207-947-7948 *Fax*: 207-942-3548

There are seven applied technology development centers. Each center has a primary technology focus and offers low cost space, shared office equipment, meeting spaces, training programs, and coaching/mentoring services. Facilities also include shared reception and telephone services, videoconferencing capacity, and electronic communication capacity.

All centers provide critical early-stage business, technical, administrative, and financial resources and training for participating firms through statewide agreements with business and technical service providers. Some centers may also offer non-resident programs.

Firms must apply directly to one of the seven participating centers to be considered for tenancy. Firms typically stay at a center for two to three years then relocate to other space in order to accommodate their growth.

### **Business Counseling**

Business Answers/One-Stop Business Licensing Center

Department of Economic & Community Development 59 State House Station

Augusta, ME 04333 **Phone:** 800-872-3838 (ii

**Phone:** 800-872-3838 (in Maine) 800-541-5872 (out-of-state)

*Fax*: 207-287-5701

business.answers@maine.gov

Maine's toll-free business information hotline, providing a broad range of information on business issues ranging from labor and employment laws to tax requirements. In addition the office manages the One-Stop Business Licensing Center; this Center can determine and provide what required license(s) and application(s) a business must complete.

#### Department of Agriculture, Food and Rural Resources

Division of Market and Production Development 28 State House Station

Augusta, ME 04333-0038 *Phone:* 207-287-3491 *Fax:* 207-287-7548

www.state.me.us/agriclture/homepage.html

The Division provides one-on-one counseling in market research, market development, and expansions of crop and livestock production or manufacturing of specialty foods. The Division works with other local, state, regional and national organizations to provide current information on a wide variety of agricultural topics of interest to farmers. In addition, the Department provides assistance in development of grant applications for USDA and other grant programs.

### Business Counseling con't.

Maine Centers for Women, Work, and Community

University of Maine at Augusta 46 University Drive

Augusta, ME 04330

**Phone:** 207-621-3440 or 1-800-442-2092 (in-state)

Fax: 207-621-3429

http://mcwwc.uma.maine.edu

This is a statewide employment and economic development training organization whose mission is to help women succeed in the Maine economy by providing assistance in finding jobs, starting a business, building assets and becoming community leaders. MCWWC provides entrepreneurship training and technical assistance to individuals in the start-up phase of a business and comprehensive workforce development and life skills development training and support to individuals. MCWWC focuses on nontraditional and high skill, high wage employment. In partnership with the Maine Department of Transportation, MCWWC published "Women on the Job: Making it Work for You. An Employers' Guide to Finding, Hiring, and Retaining Women in Highway and Bridge Construction."

#### Maine Small Business Development Centers

State Office: University of Southern Maine 96 Falmouth Street P.O. Box 9300 Portland, ME 04104 **Phone:** 207-780-4420

**Fax:** 207-780-4810 www.mainesbdc.org

The Maine Small Business Development Centers (Maine SBDC) provide comprehensive business assistance and information services to Maine's small business community through a statewide network of eight centers and eighteen satellite offices. Comprehensive business diagnosis and access to research is provided at no cost to clients through one-on-one counseling to potential and existing business owners and managers. Training seminars and conferences on business-related topics are offered at key locations around the state; minimal fees may be charged. The focus of Maine SBDC services is to strengthen Maine's economy by helping small business growth and development.

### Business Counseling con't.

#### Portland Resource Hub

441 Congress Street Portland, ME 04101 *Phone:* 207-756-8180 *Fax:* 207-756-8178

Offers a one-stop business help center to support and promote Greater Portland businesses by bringing together assistance in business counseling, workshops and seminars, and technology. In addition to the Resource Hub's state-of-the-art computer facility, this partnership gives clients access to the expert services of federal, state and local business organizations.

#### Service Corps of Retired Executives (SCORE)

68 Sewall Street, SBA Augusta, ME 04330 *Phone*: 207-622-8509 *Fax*: 207 622-8277

www.score.maine.org

SCORE, sponsored by the U.S. Small Business Administration, provides free, confidential business assistance to existing for profit and non-profit businesses and to those starting a new business. There are eight SCORE offices and several satellite offices located throughout the State, staffed by over 200 business counselors. SCORE also offers workshops on a number of business related topics. A minimal fee may be charged for these workshops. For a listing of the SCORE office nearest you please call our SCORE Office.

#### Women's Business Center

Coastal Enterprises Inc. P.O. Box 268 Wiscasset, ME 04578 Phone: 207-882-7552

Fax: 207-882-7308 cei@ceimaine.org www.ceimaine.org

Designed to support women who own businesses or want to start a business, the Center provides general business management assistance, targeted assistance in telecommunications and help with access to credit through individual consultation, start-up training, workshops, networking, peer support, research, information and referral. The Center helps women build business skills by providing timely, accurate, tailored information in a setting that respects each woman's experience, skills and learning styles.

## **Energy Conservation**

**Energy Conservation Division** 

Department of Economic & Community Development

59 State House Station Augusta, ME 04333 *Phone:* 207-624-7495 *Fax:* 207-287-8461

This program provides free, on-site energy audits and low-interest loans to identify and implement measures that reduce energy costs. Audits are available to new and existing businesses; cost-effective energy improvements are suggested. A revolving low-interest loan program associated with the program provides financing for the audit recommendations.

### Government Procurement

#### **Bureau of General Services**

Division of Purchases 4<sup>th</sup> Floor Burton M. Cross Building Augusta, ME 04333-0009

**Phone**: 207-624-7340 **Fax**: 207-287-6578

www.state.me.us/purchase/

The Division's primary function involves the procurement of materials, supplies, equipment and services required by the various State departments and agencies. Competitive bidding invitations are sent to qualified bidders who have filed with the Director of Purchases a request to receive bids for specific commodities.

#### Market Development Center

One Cumberland Place, Suite 300 P.O. Box 2579

Bangor, ME 04402 *Phone:* 207-942-6389 *Fax:* 207-942-3548 www.mdcme.org

- **Procurement Technical Assistance** assist businesses in marketing products or services to federal and municipal state governments through counseling, access to contract opportunities, information and resources and education about government contracting
- **Procurement Counseling** marketing strategies, market identification, site visits, assistance to bid preparations
- **Specifications and Standards** military specifications and standards and federal acquisition and related regulations
- *Contract Announcements* daily and targeted information on bidding opportunities
- **Support Databases** past procurement histories and bid information

### Government Procurement con't.

Office of Government Contracting

Northern New England (Area 1) U.S. Small Business Administration 68 Sewall Street Augusta, ME 04330

Phone: 207-622-8379, 207-622-8380

*Fax*: 207-622-8277 www.sba.gov/gc

The U.S. Small Business Administration implements and regulates programs to provide federal contracting opportunities for small business. Assistance programs include:

- **PRO-***Net* an online database listing firms interested in doing business with the federal government
- **SUB-***Net* an online listing of large business partners of the government seeking qualified small businesses for subcontracting opportunities
- HUBZone Certification enables qualified firms in distressed areas to obtain opportunities in a restricted competitive field or receive sole-source contracts
- **8(a) Certification** assisting socially and economically disadvantaged firms in obtaining federal contracts through this business development program
- **Procurement Counseling** assistance in identifying federal markets, participating in contract set-asides, filing protests and access to federal prime contracting offices.

### International Trade

#### Maine International Trade Center

511 Congress Street Portland, ME 04101 **Phone:** 207-541-7400 Fax: 207-541-7420

www.mitc.com

One Cumberland Place - Suite 300

95 Park St., Suite 411 Bangor, ME 04401 Lewiston, ME 04240 **Phone:** 207-990-3161 **Phone:** 207-753-0574 Fax: 207-942-3548 Fax: 207-782-6905

Businesses or organizations either currently involved in international trade or desiring to enter international trade in the future are eligible for services.

The mission of the Maine International Trade Center (MITC) is to expand Maine's economy through increased international trade in goods and services and related activities. MITC program efforts to meet that mission include:

- **Trade Missions**
- Various types of training programs in international trade
- Intermittent conferences throughout the year including a major Trade
- Monthly publications including a President letter and organization newsletter
- Special member-only programs throughout the year
- One-on-one individual counseling and technical service
- Comprehensive International Library
- International Trade Data Network access
- Member-only access to for-free Trade Data Banks and Online Trade **Lead Services**

#### U.S. Department of Commerce

International Trade Administration District Export Assistance Center 511 Congress Street Portland, ME 04101

**Phone:** 207-541-7400 ext. 3115

Fax: 207-541-7420

This organization provides information and professional export counseling to business people, including counseling on the steps involved in exporting, assessing the export potential of their products, target markets. and locations to check out as potential overseas partners. Specifically, the office offers the following:

- International trade opportunities abroad
- Foreign markets for U.S. products and services
- Services to locate and evaluate overseas buyers and representatives
- Financial aid to exporters
- International trade exhibitions
- Export documentation requirements
- Foreign economic statistics
- Export seminars and conferences

## Manufacturing Assistance

#### Department of Industrial Cooperation

University of Maine 5717 Corbett Hall, Room 430

**Phone:** 207-581-2200 **Fax:** 207-581-1479 www.umaine.edu/dic

Orono, ME 04469

The Department of Industrial Cooperation acts as the liaison between business and industry and the University of Maine, making skills, equipment and facilities of the University available. Specifically, the Department offers problem solving in physical testing and pilot plant trials, product development and process optimization, automation and robotics, numerical modeling, and literature searches.

#### Maine Manufacturing Extension Partnership (Maine MEP)

87 Winthrop Street Augusta, ME 04330 **Phone**: 207-623-0680 **Fax**: 207-623-0779 www.mainemep.org

Maine MEP staff help businesses with problems such as determining how to help employees work more efficiently, how to automate the business, and whether or not to computerize the office or shop floor. On a fee-for-service basis the Maine MEP offers specialized assistance in the following areas:

- Plant layout
- Process improvements
- ISO 9000 / 14000
- Machinery automation / specification
- Computerization & manufacturing software
- Health & safety issues
- Environmental issues
- Marketing & business development
- Business planning
- Product development
- Technology transfer
- Supply chain management
- Energy audits

### Marketing Consumer Products

#### Department of Agriculture, Food and Rural Resources

Division of Market and Production Development

28 State House Station Augusta, ME 04333-0028 **Phone:** 207-287-3491 **Fax:** 207-287-5576 www.getrealmaine.com

The Department of Agriculture helps promote the sale of Maine food and farm products domestically and internationally to increase awareness of quality Maine products in the marketplace and to increase the profitability of Maine producers. The Development Division maintains data on producers and product availability, and using this information, publishes, promotes and distributes brochures, source lists and directories, as well as a web site for wholesale and retail buyers. The Division also provides matching promotion grants (see "Other State Programs"), technical and marketing planning assistance (see "Training") to producers.

#### **Department of Marine Resources**

Division of Marketing & Industry Development 21 State House Station Augusta, ME 04333-0021

*Phone*: 207-624-6556 www.state.me.us/dmr www.maineseafood.org

The division provides in-depth support to Maine's seafood industry. The division represents the seafood sector at the state level on development issues including taxation, waterfront access and waterfront development. Help is given to individual seafood companies including guidance on regulatory issues and locating grants and loan funds for seafood industry projects. The division also operates a wholesale marketing program that includes exhibiting at major seafood trade shows and maintaining a directory of Maine seafood companies on the web at www.maineseafood.org.

#### Maine Products Marketing Program

Department of Economic & Community Development 59 State House Station

Augusta, ME 04333-0059 *Phone:* 207-624-7488 *Fax:* 207-287-5701 www.mainemade.com

This program promotes Maine made products with a variety of marketing activities, including issuance of "Maine Made - America's Best" hang tags and labels, kiosk display opportunities, a free company profile page on the web site, and production of the New England Products Trade Show. There is no fee to apply to the program, but modest fees accompany some program features.

### Tax Consultation

Maine Revenue Services 24 State House Station Augusta, ME 04333-0024 Phone: 207-287-6965 www.state.me.us/revenue/

New business registrants can meet with a Maine Revenue Services agent at no charge to review the various tax publications needed for their type of business. In addition, staff can answer questions regarding tax record keeping procedures.

The Sales Tax Division also offers symposiums across the state to keep business owners informed about tax administration policies. The Income/Estate Tax and Sales Tax Divisions organize the Maine Tax Forum program to share the expertise of tax professionals with the business community.

### Training Resources

**Center for Workplace Learning** 

University of Southern Maine 62 School Street Gorham, ME 04038 **Phone:** 207-780-5014

Fax: 207-228-8319 www.usm.maine.edu/cwl

Promote retention, increase innovation and productivity, reduce stress within the workforce, and increase loyalty and upward mobility. Using the latest knowledge about workforce development practices, Center for Workplace Learning assists employers in central and southern Maine to better understand how their workplace can become a more productive learning environment.

Both on a free and fee-for-service basis, the center **designs**, **delivers**, and **evaluates** educational programs that help employees learn basic skills, including:

- English as a Second Language
- Cross-cultural communication
- Communication and Teamwork
- Problem-solving and Decision-making
- Supervision and Leadership
- Computer applications
- Mathematics

Maine CareerCenters Phone: 1-888-457-8883

Many CareerCenters offer comprehensive workforce development services statewide including individual employer consultation, customized training, on-the-job training funds for new hire and incumbent worker skill development, apprenticeship, and training plan development. Centers also offer direct referral services to a variety of community services including safety training and adult education, technical college, and university training.

## Training Resources con't.

Maine Technical College System

Main Office 323 State Street Augusta, ME 04330 *Phone:* 207-287-1070 *Fax:* 207-287-1037

www.mtcs.net

The Continuing Education Divisions/Business & Industry offices of each technical college work directly with businesses and industry to determine training needs and develop technical, professional and managerial training for both current employees and new hires. Courses are offered on campus or at the work site. An array of regular credit and noncredit courses are also offered through the Continuing Education Division.

### Venture Capital

**Brook Venture Fund** 

50 Federal Street Boston, MA 02110 **Phone**: 617-451-8989 **Fax**: 617-451-2369 www.brookventure.com

Brook Venture Fund invests in early revenue stage companies having a technology component in their business. We are actively seeking Maine investments. Investments range from \$500,000 to \$3 million. Our preference is for companies whose market potential is national in scope. We do not invest in consumer products, consumer services, hospitality or retail businesses. We work closely with companies to guide them through the growth process, investing for the long term and working towards a mutually successful outcome.

#### Coastal Ventures, LP/Coastal Ventures II LLC

Two Portland Fish Pier

Suite 201

Portland, ME 04101

**Phone:** 772-5356 Ext. 116

Fax: 772-5503 www.ceimaine.org

Coastal Ventures LP and Coastal Ventures II LLC are Maine-based venture capital funds which make equity investment of \$100,000-\$1,500,000 in growing Maine (and regional) companies exhibiting the potential to generate above-average equity returns over a 5-7 year time horizon while meeting social goals.

#### Maine Investment Exchange

120 Exchange Street Portland, Maine 04112 **Phone:** 207-871-0234

Fax: 207-775-6716

The Maine Investment Exchange (MIX) was established to provide forums for qualified entrepreneurs seeking risk capital to make formal presentations to providers of risk capital. Although MIX cannot guarantee that successful investments are made, it does provide an opportunity for entrepreneurs to meet potential investors.

### Venture Capital con't.

Maine Merchant Bank

Two Monument Square Portland, ME 04101 *Phone:* 207-772-8141 *Fax:* 207-761-4464

The Maine Merchant Bank invests in low to medium technology companies with solid brand name, product base and/or service reputation in their primary market(s); and, mid to late stage development companies with developed or soon to be developed proprietary technologies, products and/or services with exceptional growth potential. Investment size ranges from \$250,000 to \$1 million.

#### Masthead Venture Partners

4 Milk Street

Portland, ME 04101 **Phone**: 207-780-0905 **Fax:** 207-780-0913 www.mvpartners.com

Masthead Venture Partners invests in early stage information technology and biotechnology companies. Masthead seeks companies with a "disruptive" technological advantage, rapid growth potential and strong management teams, and provides both capital and the active support of Masthead's partners, who have diverse operating, venture capital and Wall Street experience in high technology and healthcare companies. Initial investments typically range from \$500,000 to \$5,000,000.

#### MerchantBanc

MB Venture Partners I and II, Limited Partnerships Two Wall Street Manchester, New Hampshire 03101

Phone: 603-623-5500 Fax: 603-623-3972 www.merchantbanc.com

MerchantBanc is an investment fund focused on opportunities in New England outside of the immediate Boston area. MerchantBanc has been providing investment capital to rapidly growing businesses since 1992. During the past ten years, MerchantBanc has been the source for over \$140 million of private capital. They also sponsor entrepreneurial education programs. Please see the web site for more information. MerchantBanc invests in the range of \$250,000 to \$6 million.

## Venture Capital con't.

North Atlantic Capital Corporation

2 City Center, 5<sup>th</sup> Floor Portland, ME 04101 *Phone:* 207-772-1001 *Fax:* 207-772-3257

North Atlantic Capital Corporation invests in established companies in non-consumer markets seeking growth through internal expansion or acquisitions. Of particular appeal are companies serving specialized niche markets that can support strong profit margins and those with business strategies that include acquisitions or industry consolidations. Investment size ranges from \$2 million to \$5 million.

### Waste Reduction & Regulation

#### Office of Innovation and Assistance

Department of Environmental Protection 17 State House Station Augusta, ME 04333-0017

**Phone:** 207-287-4152 **Fax:** 207-287-2814 <u>www.state.me.us/dep</u>

Any business interested in evaluating or changing its processes to reduce or eliminate environmental impacts is eligible for this service.

What processes, practices and products can a business use to reduce or eliminate pollution and save money? Using a wealth of technical expertise and international information networking, the Office of Innovation and Assistance can help answer that question. It provides on-site technical pollution prevention assistance; manages innovative programs like *Performance Track 2* and *Environmental Leadership*; conducts literature searches and financial analysis of pollution prevention projects; and assists in technology transfer.

#### Small Business Technical Assistance Program

Department of Environmental Protection 17 State House Station Augusta, ME 04333-0017

**Phone:** 1-800-789-9802, 207-287-8550

*Fax:* 207-287-2814 www.state.me.us/dep

Any business with fewer than 100 employees can call on the Small Business Technical Assistance Program (SBTAP) to help them comply with existing environmental regulations. SBTAP provides education, on-site assistance, and pollution prevention techniques, as well as advises businesses on ways to reduce waste. SBTAP also administers the Small Business Compliance Incentive Policy, which provides enforcement relief for small businesses requesting assistance from the Department.

### Waste Reduction & Regulation con't.

Smart Production

Office of the Commissioner
Department of Environmental Protection
17 State House Station
Augusta, ME 04333-0017 **Phone**: 207-287-7828

Fax: 207-287-2814 www.state.me.us/dep

The Maine Department of Environmental Protection has a new initiative known as Smart Production. What differentiates Smart Production from "end-of-the-pipe" environmental protection? Smart Production seeks to reduce the environmental impact of the entire production process. Rather than treat wastewater for example, Smart Production looks to eliminate its creation in the first place. This type of systems approach requires a holistic understanding of the pattern of interrelationships among key components of the production process with the goals of: mimicking natural processes by using renewable materials and energy inputs, and eliminating the use of toxic and non-renewable materials; producing products that can be recycled and that have low life-cycle environmental impacts; eliminating discharges of pollutants to air, water and land; and enhancing a business's long-term economic viability. Contact the department to learn more about how this initiative might apply to your business.

### Workforce Recruitment

Maine CareerCenters Phone: 1-800-457-8883

Provides employers with a clearinghouse to match qualified employees with job openings. Services are available statewide through one-stop Career Centers that offer comprehensive employment services within a community. Recruitment services include advertising job openings, searching for job seekers, listing job openings on national job bank, screening job applicants, measuring applicant aptitudes, administering employer-required testing, employer use of private interview rooms, assistance with Equal Opportunity, Affirmative Action and Americans with Disabilities Act compliance. Informational services include access to labor laws, labor market information, labor force availability, occupational licensing, OSHA regulations, and ADA compliance.

#### Maine Centers for Women, Work, and Community

University of Maine at Augusta 46 University Drive Augusta, ME 04330

**Phone:** 207-621-3440 or 1-800-442-2092 (in-state)

Fax: 207-621-3429

http://mcwwc.uma.maine.edu

This is a statewide employment and economic development training organization whose mission is to help women succeed in the Maine economy by providing assistance in finding jobs, starting a business, building assets and becoming community leaders. MCWWC provides entrepreneurship training and technical assistance to individuals in the start-up phase of a business and comprehensive workforce development and life skills development training and support to individuals. MCWWC focuses on nontraditional and high skill, high wage employment. In partnership with the Maine Department of Transportation, MCWWC published "Women on the Job: Making it Work for You. An Employers' Guide to Finding, Hiring, and Retaining Women in Highway and Bridge Construction."

#### Targeted Opportunities Program (TOPS)

Coastal Enterprises, Inc. 36 Water Street P.O. Box 268 Wiscasset, ME 04578 *Phone:* 207-882-7552

Fax: 207-882-7308 www.ceimaine.org/

This program creates jobs and training opportunities for people with low incomes and/or those who are at risk of poverty throughout the state. Benefits include access to health care benefits, subsidized wages, tax credits, and customized skills training.

#### **BUSINESS ORGANIZATIONS**

## Center for Innovation in Biotechnology & Biotechnology Association of Maine

150 Capitol Street Augusta, ME 04330 207-623-3790 207-621-0175 (fax) cheryltimberlake@aol.com www.mainebiotech.com

#### **Environmental Business Council of Maine**

340 County Road Westbrook, ME 04092 207-874-2400 207-874-2401 (fax) www.ebcm.org

#### **Maine Aquaculture Innovation Center**

141 North Main Street, Suite 203 Brewer, ME 04412 207-989-5310 207-989-5795 (fax) mhastings@maineaquaculture.org www.maineaquaculture.org

## Maine Businesses for Social Responsibility (MeBSR)

200 High Street Portland, ME 04101 207-761-4300 207-761-9432 (fax) info@mebsr.org www.mebsr.org

#### **Maine State Chamber of Commerce**

7 Community Drive Augusta, ME 04330 207-623-4568 207-622-7723 (fax) info@mainechamber.org www.mainechamber.org

#### **Maine Composites Alliance**

40 Pond Road Newcastle, ME 04553 207-563-1165 207-563-6497(fax) blemos@lincoln.midcoast.com 87 Winthrop Street Augusta, ME 04330 207-623-0680 207-623-0779 (fax) info@mainemep.org www.mainemep.org

#### **Maine Metal Products Association**

87 Winthrop Street, Suite 400 Augusta, ME 04330 207-629-5220 207-629-5219 (fax) mmpa@ime.net www.maine-metals.org

### **Maine Software Developers Association** (MeSDA)

P.O. Box 10020 Portland, ME 04104-0020 207-829-9195 207-829-9329 (fax) info@mesda.com www.mesda.com

#### **Maine Telecommunications User Group**

PO Box 8549 Portland, ME 04104-8549 207-773-0375 207-773-4917 (fax) mstockf1@maine.rr.com www.mtug.org

#### **Maine Wood Products Association**

P.O. Box 370 Newport, ME 04953-0370 207-368-5969 or 207-767-0188 207-767-4306 (fax) info@mainewood.org www.mainewood.org